🔶 Admin		€ HR		Recruiter	🔶 Hiring manager		
Permissions		Permissions		Permissions		Permissions	
Filter permissions		Filter permissions		Filter permissions		Filter permissions	
PERMISSIONS	OPERATION	PERMISSIONS	OPERATIO	PERMISSIONS	OPERATIO	PERMISSIONS	OPERATION
Job & Posting		Job & Posting		Job & Posting		– Job & Posting	
✓ Post Ads	USE	✓ Post Ads	USE	✓ Post Ads	USE	Post Ads	USE
✓ Approval Tab	VIEW	🗸 Approval Tab	VIEW	🗸 Approval Tab	VIEW	🗸 Approval Tab	VIEW
✓ Design Tab - View	VIEW	✓ Design Tab - View	VIEW	✓ Design Tab - View	VIEW	🗸 Design Tab - View	VIEW
✓ Design Tab	USE	🗸 Design Tab	USE	✓ Design Tab	USE	Design Tab	USE
✓ Posting Tab - View	VIEW	✓ Posting Tab - View	VIEW	✓ Posting Tab - View	VIEW	✓ Posting Tab - View	VIEW
✓ Posting Tab	USE	✓ Posting Tab	USE	✓ Posting Tab	USE	Posting Tab	USE
✓ Candidates Tab - Vlew	VIEW	✓ Candidates Tab - Vlew	VIEW	✓ Candidates Tab - Vlew	VIEW	✓ Candidates Tab - Vlew	VIEW
✓ Candidates Tab	USE	✓ Candidates Tab	USE	✓ Candidates Tab	USE	✓ Candidates Tab	USE
✓ Link Candidate	USE	✓ Link Candidate	USE	✓ Link Candidate	USE	Link Candidate	USE
✓ Unlink Candidate	DELETE	✓ Unlink Candidate	DELETE	✓ Unlink Candidate	DELETE	Unlink Candidate	DELETE
✓ Misc > Outsourcing - Vlew	VIEW	✓ Misc > Outsourcing - Vlew	VIEW	✓ Misc > Outsourcing - Vlew	VIEW	✓ Misc > Outsourcing - Vlew	VIEW
✓ Misc > Outsourcing	USE	✓ Misc > Outsourcing	USE	✓ Misc > Outsourcing	USE	Misc > Outsourcing	USE
✓ Misc > Misc Info - View	VIEW	✓ Misc > Misc Info - View	VIEW	✓ Misc > Misc Info - View	VIEW	Misc > Misc Info - View	VIEW
✓ Misc > Misc Info	USE	✓ Misc > Misc Info	USE	✓ Misc > Misc Info	USE	Misc > Misc Info	USE
✓ Create new job	USE	✓ Create new job	USE	✓ Create new job	USE	Create new job	USE
✓ Delete Job	DELETE	Delete Job	DELETE	Delete Job	DELETE	Delete Job	DELETE
✓ Close Job	USE	✓ Close Job	USE	✓ Close Job	USE	Close Job	USE
✓ Reopen Job	USE	✓ Reopen Job	USE	✓ Reopen Job	USE	Reopen Job	USE
✓ Application form	USE	✓ Application form	USE	✓ Application form	USE	✓ Application form	USE
✓ Application form Admin	ADMIN	✓ Application form Admin	ADMIN	✓ Application form Admin	ADMIN	Application form Admin	ADMIN
✓ Job board Admin	ADMIN	Job board Admin	ADMIN	Job board Admin	ADMIN	Job board Admin	ADMIN
✓ Access to all jobs	VIEW	✓ Access to all jobs	VIEW	✓ Access to all jobs	VIEW	Access to all jobs	VIEW
 ✓ Create Candidate Registration 	USE	✓ Create Candidate Registration	USE	✓ Create Candidate Registration	USE	Create Candidate Registration	USE
✓ View Ads	VIEW	✓ View Ads	VIEW	✓ View Ads	VIEW	View Ads	VIEW
✓ View All Ads	VIEW	✓ View All Ads	VIEW	✓ View All Ads	VIEW	View All Ads	VIEW
✓ Ads Management	USE	🗸 Ads Management	USE	✓ Ads Management	USE	Ads Management	USE
 ✓ Candidate Tab - Columns Admin 	ADMIN	✓ Candidate Tab - Columns Admin	ADMIN	✓ Candidate Tab - Columns Admin	ADMIN	Candidate Tab - Columns Admin	ADMIN

Martian Logic User Access – Application Management, E-Forms, Organisational Chart, Account Management

 ← Admin 	Admin 🔶 HR			le Recruiter		🔶 Hiring manager			
Application Management		Application Management		 Application Management 		 Application Management 			
✓ Application Profile	USE	✓ Application Profile	USE	✓ Application Profile	USE	✓ Application Profile	USE		
✓ Progress Button	USE	✓ Progress Button	USE	✓ Progress Button	USE	✓ Progress Button	USE		
✓ Workflow Admin	ADMIN	Workflow Admin	ADMIN	Workflow Admin	ADMIN	Workflow Admin	ADMIN		
✓ Screening Question	USE	✓ Screening Question	USE	✓ Screening Question	USE	 Screening Question 	USE		
✓ Stop Button	USE	✓ Stop Button	USE	✓ Stop Button	USE	✓ Stop Button	USE		
✓ Move Candidate to Onboarding and selec	USE	✓ Move Candidate to Onboarding and selec	USE	✓ Move Candidate to Onboarding and select	USE	🗸 Move Candidate to Onboarding and select pack	USE		
✓ Enable Offer Approval	USE	✓ Enable Offer Approval	USE	✓ Enable Offer Approval	USE	✓ Enable Offer Approval	USE		
E-Form		= E-Form		= E-Form		= E-Form			
✓ Candidate Eform - View	VIEW	✓ Candidate Eform - View	VIEW	🗸 Candidate Eform - View	VIEW	✓ Candidate Eform - View	VIEW		
✓ Candidate Eform	USE	✓ Candidate Eform	USE	✓ Candidate Eform	USE	✓ Candidate Eform	USE		
✓ Candidate Eform Admin	ADMIN	Candidate Eform Admin	ADMIN	Candidate Eform Admin	ADMIN	Candidate Eform Admin	ADMIN		
✓ Employee Eform - View	VIEW	✓ Employee Eform - View	VIEW	✓ Employee Eform - View	VIEW	🗸 Employee Eform - View	VIEW		
✓ Employee Eform	USE	✓ Employee Eform	USE	✓ Employee Eform	USE	✓ Employee Eform	USE		
✓ Employee Eform Admin	ADMIN	Employee Eform Admin	ADMIN	Employee Eform Admin	ADMIN	Employee Eform Admin	ADMIN		
✓ Application Eform - View	VIEW	✓ Application Eform - View	VIEW	✓ Application Eform - View	VIEW	Application Eform - View	VIEW		
✓ Application Eform	USE	✓ Application Eform	USE	✓ Application Eform	USE	✓ Application Eform	USE		
✓ Application Eform Admin	ADMIN	Application Eform Admin	ADMIN	Application Eform Admin	ADMIN	Application Eform Admin	ADMIN		
Organisational Chart		Organisational Chart		Organisational Chart		Organisational Chart			
Organisational Chart - View	VIEW	Organisational Chart - View	VIEW	Organisational Chart - View	VIEW	Organisational Chart - View	VIEW		
✓ Organisational Chart	USE	✓ Organisational Chart	USE	✓ Organisational Chart	USE	✓ Organisational Chart	USE		
✓ Organisational Chart Admin	ADMIN	Organisational Chart Admin	ADMIN	Organisational Chart Admin	ADMIN	Organisational Chart Admin	ADMIN		
✓ Start cross boarding	USE	✓ Start cross boarding	USE	Start cross boarding	USE	Start cross boarding	USE		
✓ Assign employee to node	ADMIN	✓ Assign employee to node	ADMIN	Assign employee to node	ADMIN	Assign employee to node	ADMIN		
✓ Access remuneration	ADMIN	✓ Access remuneration	ADMIN	Access remuneration	ADMIN	Access remuneration	ADMIN		
✓ Node More View	VIEW	Node More View	VIEW	Node More View	VIEW	Node More View	VIEW		
Account management		Account management		Account management		Account management			
✓ Account Settings	ADMIN	Account Settings	ADMIN	Account Settings	ADMIN	Account Settings	ADMIN		
✓ Login As Someone Else	ADMIN	Login As Someone Else	ADMIN	Login As Someone Else	ADMIN	Login As Someone Else	ADMIN		
✓ Assigning Roles	USE	- Assigning Roles	USE	- Assigning Roles	USE	Assigning Roles	USE		

🕞 Admin		HR		Recruiter		🔶 Hiring manager		
Recruitment Requisition		Recruitment Requisition		Recruitment Requisition		Recruitment Requisition		
✓ Start Requisition from Jobs page	USE	✓ Start Requisition from Jobs page	USE	✓ Start Requisition from Jobs page	USE	✓ Start Requisition from Jobs page	USE	
✓ Start requisition from Org-Chart	USE	✓ Start requisition from Org-Chart	USE	✓ Start requisition from Org-Chart	USE	✓ Start requisition from Org-Chart	USE	
✓ Requisition Admin	ADMIN	Requisition Admin	ADMIN	Requisition Admin	ADMIN	Requisition Admin	ADMIN	
✓ Start Requisition from Intranet	USE	✓ Start Requisition from Intranet	USE	✓ Start Requisition from Intranet	USE	✓ Start Requisition from Intranet	USE	
 ✓ Requisition Super User 	ADMIN	Requisition Super User	ADMIN	Requisition Super User	ADMIN	Requisition Super User	ADMIN	
✓ Add New Position from In-Line Field	USE	✓ Add New Position from In-Line Field	USE	✓ Add New Position from In-Line Field	USE	✓ Add New Position from In-Line Field	USE	
Compliance Field	05L	 Compliance Field 	032	Compliance Field		 Compliance Field 		
✓ Access Compliance Field	USE	✓ Access Compliance Field	USE	✓ Access Compliance Field	USE	Access Compliance Field	USE	
Talent Pools	USL	 Talent Pools 	ODE	 Talent Pools 		- Talent Pools		
✓ Talent Community Admin	ADMIN	✓ Talent Community Admin	ADMIN	✓ Talent Community Admin	ADMIN	Talent Community Admin	ADMIN	
Integration	ADIVIN	 Integration 	ADMIN	- Integration		- Integration		
 Integration Integration within onboarding - View 	VIEW	✓ Integration within onboarding - View	VIEW	Integration within onboarding - View	VIEW	Integration within onboarding - View	VIEW	
	USE	 Integration within onboarding - view Integration within onboarding 	USE	Integration within onboarding	USE	Integration within onboarding	USE	
✓ Integration within onboarding		Integration within onboarding Delete	DELETE	Integration within onboarding Delete	DELETE	Integration within onboarding Delete	DELETE	
 Integration within onboarding Delete Integration within onboarding Admin 	DELETE	Integration within onboarding Delete	ADMIN	Integration within onboarding Admin	ADMIN	Integration within onboarding Admin	ADMIN	
	ADMIN	Employee database - basic	ADIVIIN	Employee database - basic		Employee database - basic		
Employee database - basic	VIEW	Employee database - basic	VIEW	✓ Employee My Fields - View	VIEW	✓ Employee My Fields - View	VIEW	
✓ Employee My Fields - View	USE	 Employee My Fields Employee My Fields 	USE	✓ Employee My Fields	USE	✓ Employee My Fields	USE	
✓ Employee My Fields	ADMIN	 Employee My Fields Employee My Fields - Admin 	ADMIN	Employee My Fields - Admin	ADMIN	Employee My Fields - Admin	ADMIN	
✓ Employee My Fields - Admin	DELETE	Delete Employee	DELETE	Delete Employee	DELETE	Delete Employee	DELETE	
Delete Employee	USE	✓ Mark as "Do not contact" Employee	USE	Mark as "Do not contact" Employee	USE	✓ Mark as "Do not contact" Employee	USE	
 Mark as "Do not contact" Employee View All Employees 	VIEW	 ✓ Wark as Do not contact: Employee ✓ View All Employees 	VIEW	✓ View All Employees	VIEW	View All Employees	VIEW	
 View All Employees ✓ Edit Employee Details 	USE	 View All Employees Edit Employee Details 	USE	 Edit Employee Details 	USE	✓ Edit Employee Details	USE	
		Employee Resume - View	VIEW	 Employee Resume - View 	VIEW	✓ Employee Resume - View	VIEW	
 Employee Resume - View Employee Cover Letter - View 	VIEW	Employee Resume - View Employee Cover Letter - View	VIEW	 Employee Resulter - View Employee Cover Letter - View 	VIEW	✓ Employee Cover Letter - View	VIEW	
 Employee Cover Letter - View Employee Work History - View 	VIEW	 Employee Cover Letter - View Employee Work History - View 	VIEW	 Employee Work History - View 	VIEW	✓ Employee Work History - View	VIEW	
 Employee Work History - view Employee Work History 	USE	Employee Work History	USE	 Employee Work History 	USE	✓ Employee Work History	USE	
 Employee Work History Employee Application History - View 	VIEW	 Employee Work History Employee Application History - View 	VIEW	 Employee Application History - View 	VIEW	✓ Employee Application History - View	VIEW	
 Employee Application History - view Employee Application History 	USE	Employee Application History Employee Application History	USE	Employee Application History	USE	✓ Employee Application History	USE	
 Employee Application History Employee Activities - View 	VIEW	Employee Application instory Employee Activities - View	VIEW	 Employee Activities - View 	VIEW	✓ Employee Activities - View	VIEW	
	USE	 Employee Activities - view Employee Activities 	USE	 Employee Activities Employee Activities 	USE	✓ Employee Activities	USE	
✓ Employee Activities	DELETE	Employee Activities Employee Delete Activities	DELETE	Employee Activities	DELETE	✓ Employee Delete Activities	DELETE	
✓ Employee Delete Activities	VIEW	 Employee Delete Activities Employee Attachments - View 	VIEW	 Employee Delete Activities Employee Attachments - View 	VIEW	✓ Employee Belete Attachments - View	VIEW	
Employee Attachments - View		 Employee Attachments - view Employee Upload Attachments 	USE	Employee Upload Attachments	USE	✓ Employee Upload Attachments	USE	
Employee Upload Attachments	USE	 Employee Opload Attachments 	USE	 Employee opload Attachments 	USE	✓ Employee Opload Attachments	DELETE	

Martian Logic User Access – Recruitment Requisition, Compliance Field, Talent Pools, Integration, Employee Database - basic

Martian Logic User Access – Employees database – Basic Cont., Position Library, Clients & Contacts

🔶 Admin		HR		Recruiter		🔶 Hiring manager	
 Kurnin Employee Time commitment - View Employee Time commitment Employee Delete Time commitment Link Employee To Other Job Bulk Resume Download Send Email (2-way) Send Email (2-way) Send Email (Bulk) Send SMS Send SMS (2-way) Employee Timeline - View Employee Timeline Employee Timeline Delete Manually create employee Import employees Share Employee Employee Database Employee Remuneration View 	VIEW USE DELETE USE VIEW USE USE USE USE USE USE USE USE USE USE	 ✓ Employee Time commitment - View ✓ Employee Time commitment ✓ Employee Delete Time commitment ✓ Link Employee To Other Job ✓ Bulk Resume Download ✓ Send Email (2-way) ✓ Send Email (Bulk) ✓ Send SMS ✓ Send SMS (2-way) ✓ Employee Timeline - View ✓ Employee Timeline Delete ✓ Manually create employee Import employees ✓ Share Employee ✓ Employee Database 	VIEW USE DELETE USE VIEW USE USE USE USE USE USE USE USE	 Kecruiter Employee Attachments - View Employee Upload Attachments Employee Delete Attachments Employee Time commitment - View Employee Time commitment Employee Delete Time commitment Employee Delete Time commitment Link Employee To Other Job Bulk Resume Download Send Email (2-way) Send Email (Bulk) Send SMS Send SMS (2-way) Employee Timeline - View Employee Timeline Employee Timeline Employee Timeline Employee Timeline Employee Timeline Employee Timeline Manually create employee Import employees Share Employee 	VIEW USE DELETE VIEW USE USE USE USE USE VIEW USE DELETE USE USE USE USE	 ✓ Employee Time commitment - View ✓ Employee Time commitment ✓ Employee Delete Time commitment Link Employee To Other Job ✓ Bulk Resume Download ✓ Send Email (2-way) ✓ Send Email (Bulk) ✓ Send SMS ✓ Send SMS ✓ Send SMS (2-way) ✓ Employee Timeline - View ✓ Employee Timeline Delete Manually create employee Import employees ✓ Share Employee Employee Database 	VIEW USE DELETE USE VIEW USE USE USE USE USE USE USE USE USE
 Position Library ✓ Add New Position from In-Line Field ✓ Position Library - View ✓ Position Library ✓ Position Library Admin ✓ Create New Position Title ✓ Edit Position Title ✓ Delete Position Title Clients & Contacts ✓ Clients & Contacts 	USE VIEW USE ADMIN ADMIN ADMIN ADMIN	Employee Remuneration View Position Library ✓ Add New Position from In-Line Field ✓ Position Library - View ✓ Position Library Position Library Admin Create New Position Title Edit Position Title Delete Position Title Clients & Contacts ✓ Clients & Contacts	VIEW USE VIEW USE ADMIN ADMIN ADMIN USE	Employee Database Employee Remuneration View Position Library ✓ Add New Position from In-Line Field ✓ Position Library - View ✓ Position Library Position Library Admin Create New Position Title Edit Position Title Delete Position Title Clients & Contacts ✓ Clients & Contacts	USE VIEW USE ADMIN ADMIN ADMIN ADMIN	Employee Remuneration View Position Library ✓ Add New Position from In-Line Field Position Library - View Position Library Position Library Admin Create New Position Title Edit Position Title Delete Position Title Clients & Contacts ✓ Clients & Contacts	USE VIEW USE ADMIN ADMIN ADMIN ADMIN USE

Martian Logic User Access – Candidate Management

Admin		← HR		🔶 Recruiter		🔶 Hiring manager		
Candidate Management		Candidate Management		Candidate Management		Candidate Management		
✓ Merge Candidate	ADMIN	✓ Merge Candidate	ADMIN	✓ Merge Candidate	ADMIN	Merge Candidate	ADMIN	
🗸 Candidate My Fields - View	VIEW	✓ Candidate My Fields - View	VIEW	✓ Candidate My Fields - View	VIEW	✓ Candidate My Fields - View	VIEW	
🗸 Candidate My Fields	USE	✓ Candidate My Fields	USE	✓ Candidate My Fields	USE	✓ Candidate My Fields	USE	
🗸 Candidate My Fields - Admin	ADMIN							
Delete Candidate	DELETE	Delete Candidate	DELETE	Delete Candidate	DELETE	Delete Candidate	DELETE	
🗸 Mark as "Do not contact" Candidate	USE	✓ Mark as "Do not contact" Candidate	USE	✓ Mark as "Do not contact" Candidate	USE	Mark as "Do not contact" Candidate	USE	
✓ Edit Candidate Details	USE	✓ Edit Candidate Details	USE	✓ Edit Candidate Details	USE	✓ Edit Candidate Details	USE	
🗸 Candidate Resume - View	VIEW	✓ Candidate Resume - View	VIEW	✓ Candidate Resume - View	VIEW	✓ Candidate Resume - View	VIEW	
✓ Candidate Cover Letter - View	VIEW	✓ Candidate Cover Letter - View	VIEW	✓ Candidate Cover Letter - View	VIEW	✓ Candidate Cover Letter - View	VIEW	
🗸 Candidate Work History - View	VIEW	✓ Candidate Work History - View	VIEW	✓ Candidate Work History - View	VIEW	✓ Candidate Work History - View	VIEW	
✓ Candidate Work History	USE	✓ Candidate Work History	USE	✓ Candidate Work History	USE	✓ Candidate Work History	USE	
✓ Candidate Application History - View	VIEW	✓ Candidate Application History - View	VIEW	✓ Candidate Application History - View	VIEW	✓ Candidate Application History - View	VIEW	
✓ Candidate Application History	USE	✓ Candidate Application History	USE	✓ Candidate Application History	USE	✓ Candidate Application History	USE	
✓ Candidate Activities - View	VIEW	✓ Candidate Activities - View	VIEW	✓ Candidate Activities - View	VIEW	✓ Candidate Activities - View	VIEW	
 Candidate Activities 	USE	✓ Candidate Activities	USE	✓ Candidate Activities	USE	✓ Candidate Activities	USE	
✓ Candidate Activities Delete	DELETE	✓ Candidate Activities Delete	DELETE	Candidate Activities Delete	DELETE	✓ Candidate Activities Delete	DELETE	
🗸 Candidate Attachments - View	VIEW	✓ Candidate Attachments - View	VIEW	✓ Candidate Attachments - View	VIEW	✓ Candidate Attachments - View	VIEW	
✓ Candidate Upload Attachments	USE	✓ Candidate Upload Attachments	USE	✓ Candidate Upload Attachments	USE	✓ Candidate Upload Attachments	USE	
✓ Candidate Delete Attachments	DELETE	✓ Candidate Delete Attachments	DELETE	Candidate Delete Attachments	DELETE	✓ Candidate Delete Attachments	DELETE	
🗸 Candidate Time Commitment - View	VIEW	✓ Candidate Time Commitment - View	VIEW	✓ Candidate Time Commitment - View	VIEW	✓ Candidate Time Commitment - View	VIEW	
🗸 Candidate Time Commitment	USE	✓ Candidate Time Commitment	USE	✓ Candidate Time Commitment	USE	✓ Candidate Time Commitment	USE	
🗸 Candidate Time Commitment Delete	DELETE	✓ Candidate Time Commitment Delete	DELETE	✓ Candidate Time Commitment Delete	DELETE	✓ Candidate Time Commitment Delete	DELETE	
🗸 Link Candidate To Other Job	USE	✓ Link Candidate To Other Job	USE	✓ Link Candidate To Other Job	USE	🗸 Link Candidate To Other Job	USE	
✓ Bulk Resume Download	VIEW	✓ Bulk Resume Download	VIEW	✓ Bulk Resume Download	VIEW	✓ Bulk Resume Download	VIEW	
🗸 Send Email (2-way)	USE	✓ Send Email (2-way)	USE	✓ Send Email (2-way)	USE	✓ Send Email (2-way)	USE	
✓ Send Email (Bulk)	USE	✓ Send Email (Bulk)	USE	✓ Send Email (Bulk)	USE	✓ Send Email (Bulk)	USE	
✓ Send SMS	USE	✓ Send SMS	USE	✓ Send SMS	USE	✓ Send SMS	USE	
✓ Send SMS (2-way)	USE	✓ Send SMS (2-way)	USE	✓ Send SMS (2-way)	USE	✓ Send SMS (2-way)	USE	
🗸 Candidate Timeline - View	VIEW	✓ Candidate Timeline - View	VIEW	✓ Candidate Timeline - View	VIEW	✓ Candidate Timeline - View	VIEW	
✔ Candidate Timeline	USE	✓ Candidate Timeline	USE	✓ Candidate Timeline	USE	✓ Candidate Timeline	USE	
✓ Candidate Timeline Delete	DELETE	✓ Candidate Timeline Delete	DELETE	Candidate Timeline Delete	DELETE	Candidate Timeline Delete	DELETE	
✔ Share Candidate	USE	✓ Share Candidate	USE	✓ Share Candidate	USE	✓ Share Candidate	USE	
✔ Candidate Database	USE	✓ Candidate Database	USE	✓ Candidate Database	USE	Candidate Database	USE	
✓ Manually create candidate	USE	✓ Manually create candidate	USE	✓ Manually create candidate	USE	✓ Manually create candidate	USE	
✓ Import candidates	USE							

Martian Logic User Access – Candidate Management cont., Report, Pack

Admin		← HR		🔶 Recru	iter	\bigotimes	Hiring manager
Delete Candidate (up to 200)	DELETE	Delete Candidate (up to 200)	DELETE	Delete Candidate (up to 200)	DELETE	Delete Candidate (up to 200)	DELETE
✓ Receive Shared Candidates (Via Em	USE	✔ Receive Shared Candidates (Via E	USE	✓ Receive Shared Candidates (Via E	USE	✓ Receive Shared Candidates (Via Em	USE
/ Lists	USE	✓ Lists	USE	✓ Lists	USE	Lists	USE
Manage Lists	ADMIN	✓ Manage Lists	ADMIN	Manage Lists	ADMIN	Manage Lists	ADMIN
✓ Com Campaigns	USE	🗸 Com Campaigns	USE	✓ Com Campaigns	USE	Com Campaigns	USE
Manage Com Campaigns	ADMIN	✓ Manage Com Campaigns	ADMIN	Manage Com Campaigns	ADMIN	Manage Com Campaigns	ADMIN
leport		Report		Report		Report	
✓ Report	USE	✓ Report	USE	✓ Report	USE	Report	USE
View report of all data	USE	✓ View report of all data	USE	✓ View report of all data	USE	View report of all data	USE
ack		Pack		Pack		Pack	
✔ Recent Onboards - View	VIEW	✓ Recent Onboards - View	VIEW	✓ Recent Onboards - View	VIEW	Recent Onboards - View	VIEW
Start New Pack	USE	✓ Start New Pack	USE	✓ Start New Pack	USE	Start New Pack	USE
Pack Delete	DELETE	V Pack Delete	DELETE	✓ Pack Delete	DELETE	Pack Delete	DELETE
🗸 Pack Edit Tab - View	VIEW	🗸 Pack Edit Tab - View	VIEW	🗸 Pack Edit Tab - View	VIEW	Pack Edit Tab - View	VIEW
Pack Edit Tab	USE	🗸 Pack Edit Tab	USE	✓ Pack Edit Tab	USE	Pack Edit Tab	USE
Pack Design Tab - View	VIEW	🗸 Pack Design Tab - View	VIEW	✓ Pack Design Tab - View	VIEW	Pack Design Tab - View	VIEW
Pack Design Tab	USE	🗸 Pack Design Tab	USE	✓ Pack Design Tab	USE	Pack Design Tab	USE
Pack Automation Tab - View	VIEW	✓ Pack Automation Tab - View	VIEW	✓ Pack Automation Tab - View	VIEW	Pack Automation Tab - View	VIEW
Pack Automation Tab	USE	✓ Pack Automation Tab	USE	Pack Automation Tab	USE	Pack Automation Tab	USE
Pack Invitation Tab - View	VIEW	✓ Pack Invitation Tab - View	VIEW	Pack Invitation Tab - View	VIEW	Pack Invitation Tab - View	VIEW
 Pack Invitation Tab 	USE	✓ Pack Invitation Tab	USE	Pack Invitation Tab	USE	Pack Invitation Tab	USE
 Packs (Onboard tab of Employee) 	VIEW	✓ Packs (Onboard tab of Employee)	VIEW	✓ Packs (Onboard tab of Employee)	VIEW	✓ Packs (Onboard tab of Employee)	VIEW
 Packs (Onboard tab of Candidate) 	VIEW	✓ Packs (Onboard tab of Candidate)	VIEW	✓ Packs (Onboard tab of Candidate)	VIEW	\checkmark Packs (Onboard tab of Candidate)	VIEW
🗸 Pack Admin	ADMIN	Pack Admin	ADMIN	Pack Admin	ADMIN	Pack Admin	ADMIN
✓ Bulk Sending - View	VIEW	✓ Bulk Sending - View	VIEW	Bulk Sending - View	VIEW	Bulk Sending - View	VIEW
✓ Bulk Sending	USE	✓ Bulk Sending	USE	Bulk Sending	USE	Bulk Sending	USE
✓ Add New Position from In-Line Field	USE	✓ Add New Position from In-Line Fie	USE	\checkmark Add New Position from In-Line Fie	USE	\checkmark Add New Position from In-Line Field	USE
View all application packs	USE	\checkmark View all application packs	USE	\checkmark View all application packs	USE	View all application packs	USE
View all applicant packs	USE	✓ View all applicant packs	USE	\checkmark View all applicant packs	USE	View all applicant packs	USE
✓ View offer details	USE	✓ View offer details	USE	✓ View offer details	USE	✓ View offer details	USE
mployee database - standa		Employee database - stand		Employee database - stand		Employee database - standard	1
Employee Work History - Position H	VIEW	Employee Work History - Position	VIEW	Employee Work History - Position	VIEW	Employee Work History - Position Hi	VIEW
Employee Work History - Position H	USE	Employee Work History - Position	USE	Employee Work History - Position	USE	Employee Work History - Position Hi	USE
Iniversal Search		Universal Search		Universal Search		Universal Search	
🗸 Enable Universal Search	VIEW	✓ Enable Universal Search	VIEW	✓ Enable Universal Search	VIEW	Enable Universal Search	VIEW

Martian Logic User Access – Crossboarding, Change of Conditions, Offboarding, Pay Agreements

🔶 Admin				Recruiter		🔶 Hiring manag	🔶 Hiring manager	
Crossboarding			Crossboarding					
✓ Crossboarding - View	VIEW	✓ Crossboarding - View	VIEW	Crossboarding - View	VIEW	Crossboarding - View	VIEW	
✓ Crossboarding	USE	✓ Crossboarding	USE	Crossboarding	USE	Crossboarding	USE	
✓ Crossboarding - Admin	ADMIN	✓ Crossboarding - Admin	ADMIN	Crossboarding - Admin	ADMIN	Crossboarding - Admin	ADMIN	
✓ View All Employe Life Cycle Proccesses	VIEW	✓ View All Employe Life Cycle Procces	VIEW	- View All Employe Life Cycle Procces	VIEW	View All Employe Life Cycle Proccesses	VIEW	
Change Of Conditions		Change Of Conditions	Change Of Conditions		Change Of Conditions			
✓ Change Of Conditions - View	VIEW	✓ Change Of Conditions - View	VIEW	Change Of Conditions - View	VIEW	Change Of Conditions - View	VIEW	
✓ Change Of Conditions	USE	✓ Change Of Conditions	USE	Change Of Conditions	USE	Change Of Conditions	USE	
✓ Change Of Conditions - Admin	ADMIN	✓ Change Of Conditions - Admin	ADMIN	Change Of Conditions - Admin	ADMIN	Change Of Conditions - Admin	ADMIN	
✓ View All Employe Life Cycle Proccesses	VIEW	✓ View All Employe Life Cycle Procces	VIEW	View All Employe Life Cycle Procces	VIEW	- View All Employe Life Cycle Proccesses	VIEW	
Offboarding		Offboarding	(Offboarding	Offboarding			
✓ Offboarding - View	VIEW	✓ Offboarding - View	VIEW	Offboarding - View	VIEW	Offboarding - View	VIEW	
✓ Offboarding	USE	✓ Offboarding	USE	Offboarding	USE	Offboarding	USE	
✓ Offboarding - Admin	ADMIN	✓ Offboarding - Admin	ADMIN	Offboarding - Admin	ADMIN	Offboarding - Admin	ADMIN	
✓ View All Employe Life Cycle Proccesses	VIEW	✓ View All Employe Life Cycle Procces	VIEW	View All Employe Life Cycle Procces	VIEW	View All Employe Life Cycle Proccesses	VIEW	
Pay Agreements		Pay Agreements	I	Pay Agreements		Pay Agreements		
✓ Pay Agreement - View	VIEW	Pay Agreement - View	VIEW	Pay Agreement - View	VIEW	Pay Agreement - View	VIEW	
✓ Pay Agreement	USE	Pay Agreement	USE	Pay Agreement	USE	Pay Agreement	USE	
✓ Pay Agreement Admin	ADMIN	Pay Agreement Admin	ADMIN	Pay Agreement Admin	ADMIN	Pay Agreement Admin	ADMIN	